

Curriculum Vitae

**Leslie J. Nichols**

**EDUCATION**

Ph.D. Policy Studies, Ryerson University, October 2014

Dissertation: *Unemployed Women in Neo-Liberal Canada: An Intersectional Analysis of Social Well-being*

M.A. Labour Studies, McMaster University, 2011

B.A. Women and Gender Studies & History, University of Toronto, 2010

**ACADEMIC APPOINTMENTS**

2020–Present Faculty Associate, Manulife Centre for Community Health Research, Wilfrid Laurier University

2020–2021 Postdoctoral Fellow, University of Waterloo, Department of Political Science, Basillie School of International Affairs

2019–2020 Faculty Researcher, Georgian College, “Positive Practices Serving Newcomers in Employment Ontario Employment Services” Project

2016–Present Adjunct faculty, Wilfrid Laurier University, Faculty of Graduate & Postdoctoral Studies

2015–2016 Visiting Researcher, Osgoode Hall Law School, York University

**RESEARCH & TEACHING INTERESTS**

Social Policy  
Policy Studies  
Women’s Studies  
Labour Studies  
Immigration

**PUBLICATIONS**

Career Totals

Edited book 1

Book chapters 7

Edited journal issue 1

|                  |    |
|------------------|----|
| Journal articles | 12 |
| Report           | 1  |
| Media/op-eds     | 1  |

### **Edited Book**

2019 Editor, *Working Women in Canada: An Intersectional Approach*. Toronto: Canadian Scholars/Women's Press.

### **Edited Journal Volume**

2018 Women and Precarious Work: Health Implications. *Women's Health and Urban Life* 14(1). Served as primary editor for this special edition and wrote one article (see below).

### **Peer-Reviewed Journal Articles**

2020 **Nichols, Leslie**. Canada's Self-Employed Workers; Differential Treatment under Employment Insurance and the Special Benefits Program. (Under review).

2020 **Nichols, Leslie**, Belinda Ha, and Vappu Tyyskä. Canadian Immigrant Youth and the Education-Employment Nexus. *Canadian Journal of Family and Youth* 12(1): 178 – 199.

2018 Newcomer Women's Experiences of Immigration and Precarious Work in Toronto. *Women's Health and Urban Life* 14(1): 7–30.

2018 Women and Precarious Work: Health Implications. *Women's Health and Urban Life* 14(1): iii–vi.

2018 Combining Diaries and Interviews in Time Use Studies. *International Journal of Sociology and Social Policy* 38(9/10): 766– 779.

2018 **Nichols, Leslie J.**, Taraneh Etemadi, and Vappu Tyyskä. Time Poverty of Pakistani Immigrant Women in Toronto. *South Asian Diaspora* 10(1): 31–44.

2016 Motherhood and Unemployment: Intersectional Experiences from Toronto and Halifax. *Canadian Review of Social Policy* 76: 1–24.

2016 Lived Experiences of Unemployed Women in Toronto and Halifax, Canada, Who Were Previously Precariously Employed. *Alternate Routes* 27: 162–186.

- 2013 Analyzing Policy Frames for Unemployed Workers' Supports within Canada. *AG: International Journal of Gender Studies* 2(3): 219–245.
- 2012 Orloff versus Misra et al.: Assessing Feminist Approaches to Gender, the State, and the Transition to Employment Insurance in Canada. *MP: An Online Feminist Journal* 3(6): 172–207.
- 2012 Labour Market Policy in Canada and Denmark: “Flexicurity” and the Possibilities for Progressive Labour Market Reform. *Socialist Studies: The Journal for Society of Socialist Studies* 8(2): 163–188.
- 2012 Alliance Building to Create Change: The Women’s Movement and the 1982 CUPW Strike. *Just Labour: A Canadian Journal of Work and Society* 19: 59–72.

### Peer-Reviewed Book Chapters

- 2019 **Young Women: Navigating the Education-Employment Divide.** In *Working Women in Canada: An Intersectional Approach*, edited by Leslie Nichols. Toronto: Canadian Scholars/ Women’s Press.
- 2019 **Unemployed and Underemployed Women in Canada.** In *Working Women in Canada: An Intersectional Approach*, edited by Leslie Nichols. Toronto: Canadian Scholars/Women’s Press.
- 2019 **Immigrant Women’s Work: Paid and Unpaid Labour in the Neoliberal Economy.** Co-authored with Vappu Tyyskä and Pramila Aggarwal. In *Working Women in Canada: An Intersectional Approach*, edited by Leslie Nichols. Toronto: Canadian Scholars/Women’s Press.
- 2019 **Women, Work and Intersectionality: An Introduction.** In *Working Women in Canada: An Intersectional Approach*, edited by Leslie Nichols. Toronto: Canadian Scholars/Women’s Press.
- 2018 **Impacts of Unemployment on Women in Toronto and Halifax.** In *Reading Sociology*, edited by Patrizia Albanese, Lorne Tepperman, and Emily Alexandra. Oxford University Press.
- 2016 **Motherhood and Unemployment: Immigrant Women’s Experiences from Toronto.** In *The Migrant Maternal: “Birthing” New Lives Abroad*, edited by Anna Shultes and Helen Vallianatos. Bradford, ON: Demeter Press.

- 2015 **Immigrant Women in Canada and the United States.** Co-authored with Vappu Tyyskä. In *Immigrant Experiences in North America: Understanding Settlement and Integration*, edited by Harald Bauder and John Shields. Toronto: Canadian Scholars' Press. Reprinted in *Gender and Women's Studies in Canada: A Critical Terrain*, edited by Margaret Hobbs and Carla Rice. Toronto: Canadian Scholar's Press, 2018.

### Peer-Reviewed Report

- 2016 Turcotte, Joseph F., **Leslie Nichols**, and Lisa Philipps. *Maximizing Opportunity, Mitigating Risk: Aligning Law, Policy and Practice to Strengthen Work-Integrated Learning in Ontario*. Toronto: Higher Education Quality Council of Ontario.

### Newspaper Article

- 2016 Phillipps, Lisa, Joseph Turcotte, and **Leslie Nichols**. The Downsides of Post-Secondary Co-op Work Placements. *Globe and Mail*, Oct. 27.

### FELLOWSHIPS & AWARDS

- |      |   |          |
|------|---|----------|
| 2018 | Institutional Nomination for Banting Postdoctoral Fellowship from University of Ontario Institute of Technology |          |
| 2017 | App Development Design Award, Cossette Health<br>(co-awardee, Rupa Banerjee, Ryerson University)                | \$50,000 |
| 2017 | App Scalability Award, Interact<br>(co-awardee, Rupa Banerjee, Ryerson University)                              | \$1,000  |
| 2014 | Doctoral Completion Award, Ryerson University   | \$7,000  |
| 2014 | Nominated for Governor General's Gold Medal by<br>PhD Program in Policy Studies, Ryerson University             |          |
| 2014 | Nominated for Ryerson's Gold Medal by PhD Program<br>in Policy Studies  |          |
| 2014 | Nominated for C. Ravi Ravindran Outstanding Doctoral<br>Thesis Award by Ph.D. Program in Policy Studies         |          |

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|------------------|--|-------------|
| 2013, 2012, 2011 | Ryerson Graduate Scholarship, Ryerson University   | \$7,000 x 3 |
| 2013, 2012, 2011 | Ryerson Graduate Award, Ryerson University         | \$1,000 x 3 |
| 2011             | McMaster Graduate Scholarship, McMaster University | \$4,500     |

## GRANTS

|      |   |            |
|------|---|------------|
| 2020 | <i>Gendered Division of Household Labour During the COVID-19 Pandemic: Unpaid Labour for Teaching Children at Home</i><br>Wilfrid Laurier University 28.9 Research Grant Support  | \$2,000    |
| 2019 | <i>Older Women under Neoliberal Capitalism: Working Past Retirement Age for Survival</i><br>Wilfrid Laurier University 28.9 Research Grant Support  | \$2,000    |
| 2018 | <i>Part 4—Women and Work in Canada</i><br>Contract Academic Staff (CAS) Research Fund # 28.8<br>Vice-President of Research, Wilfrid Laurier University  | \$1,500    |
| 2018 | <i>Self-Employed Special Benefits</i><br>Contract Academic Staff (CAS) Research Fund # 28.8<br>Vice-President of Research, Wilfrid Laurier University   | \$1,500    |
| 2017 | <i>Self-Employed Special Benefits</i><br>Wilfrid Laurier University 28.9 Research Grant Support   | \$8,000    |
| 2017 | Co-investigator, <i>Destress and Take Control: An E-Mental Health Application to Support Precarious and Unemployed Immigrant Workers in the Greater Toronto Region</i> (PI, Rupa Banerjee, Ryerson University)<br>CIHR, Catalyst Grant: Work Stress and Wellbeing Hackathon | \$63,400   |
| 2016 | <i>Part 3—Women and Work in Canada</i><br>Contract Academic Staff (CAS) Research Fund # 28.8<br>Vice-President of Research, Wilfrid Laurier University  | \$1,500    |
| 2016 | <i>Immigrant Women's Unemployment Experience in Canada</i><br>Partnership for Change: The RBC Immigrant, Diversity and Inclusion Project at Ryerson University  | \$9,990.85 |

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|------|--|---------|
| 2016 | <i>Socialist Studies Travel Grant</i>  | \$350   |
| 2016 | <i>Part 2—Women and Work in Canada</i><br>Ryerson University, Faculty of Arts  | \$3,250 |
| 2016 | <i>Immigrant Women’s Experience of Unemployment</i><br>Queen’s University  | \$2,500 |
| 2016 | <i>Unemployment in Canada</i><br>Contract Academic Staff (CAS) Research Fund #28.8<br>Vice-President of Research, Wilfrid Laurier University           | \$1,500 |
| 2015 | <i>Socialist Studies Travel Grant</i>  | \$300   |
| 2014 | <i>Part 1—Women and Work in Canada</i><br>Contract Academic Staff (CAS) Research Fund # 28.8<br>Vice-President of Research, Wilfrid Laurier University | \$1,500 |
| 2014 | <i>Part 2—A Study of Women’s Time Use</i><br>Ryerson University, Yeates School of Graduate Studies   | \$3,800 |
| 2013 | <i>Part 1—A Study of Women’s Time Use</i><br>Ryerson University, Yeates School of Graduate Studies   | \$3,800 |
| 2013 | <i>Ph.D. in Policy Studies Research Funding</i><br>Ryerson University, Ph.D. in Policy Studies Program   | \$500   |
| 2012 | <i>Ryerson University Student Union Travel Grant</i>   | \$500   |
| 2011 | <i>McMaster Labour Studies Research Grant</i><br>Labour Studies Department at McMaster University  | \$150   |
| 2011 | <i>Socialist Studies Travel Grant</i>  | \$300   |

## CONFERENCE ACTIVITIES

### Invited Talks

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| 2016 | “Maximizing Opportunity, Mitigating Risks: Aligning Law, Policy and Practices to Enhance Work-Integrated Learning.” Ministry of Advanced Education and |
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Skills Development, Toronto, September 29. With Joseph Turcotte and Lisa Philipps.

2016 “Maximizing Opportunity, Mitigating Risks: Aligning Law, Policy and Practices to Enhance Work-Integrated Learning.” Higher Education Quality Council Stakeholders, Toronto, May 10. With Joseph Turcotte and Lisa Philipps.

2015 “Legal Frameworks for Work-Integrated Learning: The Role of Law in Promoting Expansion of Quality WIL Programs.” Higher Education Quality Council, Toronto, September 28 and November 23. With Joseph Turcotte and Lisa Philipps.

### **Panels Organized**

2019 “Women in Gendered Workplaces.” Annual Conference of the Canadian Sociological Association, Vancouver, June 1–7. Panel organizer and session chair.

2019 “Gender, Health-Care and Care Work.” Annual Conference of the Canadian Sociological Association, Vancouver, June 1–7. Panel organizer and session chair.

2019 “Women, Gender, Work, and Labour Market Policies.” Annual Conference of the Canadian Sociological Association, Vancouver, June 1–7. Panel organizer and session chair.

2015 “Constructing Masculinities and Femininities: Citizenship and Cultural Processes.” Annual Conference of the Canadian Political Science Association, Ottawa, June 2–4. Session chair.

2015 “Workplace Precarity: Marginalization and Resistance.” Labour Pains, Capital Gains: The Paradox of Low-Wage, No-wage Work. Ryerson University, March 27. Session chair.

2013 “Policy Research in Times of Austerity and Uncertainty.” Next Generation Policy Research, Ryerson University, May 10. Panel organizer.

### **Papers Presented**

2019 “Impacts of Systemic Underemployment on the Health and Career Trajectories of Emerging Women Scholars.” Annual Conference of the Canadian Sociological Association, Vancouver, June 1–7.

2018 “Review of the Unemployment Benefits Program for Self-Employed Canadians: Are Marginalized Workers Disadvantaged?” Annual Conference of the International Sociological Association, Toronto, June 15–June 21.

- 2018 “Review of the Unemployment Benefits Program for Self-Employed Canadians: Are Marginalized Workers Disadvantaged?” Annual Conference of the Society of Socialist Studies, Regina, May 29–May 31.
- 2017 “Motherhood and Unemployment in Canada: Immigrant Women’s Experiences.” Annual Conference of the Canadian Sociological Association, Toronto, May 29–June 2.
- 2017 “Retraining and Unemployment in Canada.” Annual Conference of the Canadian Sociological Association, Toronto, May 29–June 2.
- 2016 “Social Reproduction, Motherhood and Unemployment.” Annual Conference of the Society of Socialist Studies, Calgary, May 28–June 3.
- 2016 “Motherhood and Unemployment in Canada.” Annual Conference of the Canadian Sociological Association, Calgary, May 28–June 3.
- 2016 “Health Impacts of Unemployed Women in Canada.” Annual Conference of the Canadian Sociological, Calgary, May 28–June 3.
- 2016 “How do Immigrant Women in Toronto and Halifax Navigate Dependency while Unemployed?” Annual Conference of the Metropolis, Toronto, March 4–6.
- 2016 “How do Women in Toronto and Halifax Navigate Dependency while Unemployed?” Annual Conference of the Society of Socialist Studies, Ottawa, June 2–5.
- 2015 “Should We Create a Comprehensive Methodology for Conducting Intersectionality Research?” Annual Conference of the Canadian Sociological Association and Society of Socialist Studies, Ottawa, June 1–5.
- 2015 “Psychological Impact of Unemployment and Underemployment Among Foreign-trained Professional Immigrants and their Families.” Annual Conference of the Canadian Sociological Association, Ottawa, June 1–5.
- 2015 “Time Use of South Asian Immigrant Women.” Annual Conference of the Canadian Political Science Association, Ottawa, June 2–4. Co-presenter Vappu Tyyskä.
- 2015 “Time Use of South Asian Immigrant Women: Balance of Work and Leisure.” 9th European Feminist Research Conference—Sex & Capital, University of Lapland, Rovaniemi, Finland, June 3–6. Co-presenter Vappu Tyyskä.
- 2015 “How Do Women in Toronto and Halifax Navigate the Precarity of Unemployment?” Labour Pains, Capital Gains: The Paradox of Low-wage, No-wage Work, Toronto, March 27.



- 2013 “How to Approach Policy Studies in an Ever-Changing World?” Policy Research in Times of Austerity and Uncertainty: Next Generation Policy Research, Ryerson University, May 10.
- 2012 “Women and Social Policy: Moving Out of the Family and beyond the ‘Caregiver Paradigm.’” Feminists Face the State, University of California, Berkeley, November 6.
- 2011 “Would ‘Flexicurity’ Work to Address the Needs of a Changing Labour Market in Canada, Where Precarious Employment Is High and Employment Insurance Payments Are Low?” Emerging Realities, University of Waterloo, October 21.
- 2011 “Seven Dollars a Day: The Implications of Quebec’s Child Care Policy for the Labour Market.” Annual Conference of the Society of Socialist Studies, June 2–4.

## **SAMPLE LIST OF COURSES TAUGHT**

### **Undergraduate**

- Women, Gender, and Work
- Discovering Feminist Research
- Doing Feminist Research
- Sociology of Gender
- Sociology of Work
- Work, Equity and Diversity
- Woman, Sexuality and the Welfare State

### **Graduate**

- Social Policy and Activism
- Social Inequality, Poverty, Income Support: A Comparative Perspective
- Research 1

## **PROFESSIONAL SERVICE**

### **Peer Manuscript Reviewer**

*International Journal of Sociology and Social Policy*  
*Canadian Review of Social Policy*  
*Alternate Routes*

### **Service to Profession**

Planning Committee, Feminist Cluster of Canadian Sociological Association for Congress 2019

Planning co-organizer for social event for the feminist cluster CSA (with Ann Denis, University of Ottawa) at the International Sociological Association for its 2018 conference, 2017–2018

Planning Committee, Gender, Women and the Workplace Event, International Women's Day 2016, Wilfrid Laurier University, Women and Gender Studies Program, 2015–2016

CUPE 3904 Unit 3 Sociology Steward, Ryerson University, 2011–2015

Policy Studies Conference Organizing Committee, Ryerson University, PhD program in Policy Studies, 2013

Graduate student representative for Work and Society Program to the General Faculty of Social Science Committee, McMaster University, 2010–2011

#### **MEMBERSHIP IN PROFESSIONAL ASSOCIATIONS**

Canadian Sociological Association, 2012–present

Canadian Association for Work and Labour Studies, 2017–present

The Society for Socialist Studies, 2011–present

Canadian Political Science Association, 2015–present

Women and Gender Studies et Recherches Féministes, 2014–present

#### **CITIZENSHIP**

Canadian

**References available upon request**